

ORIGINAL

**REGULAR MEETING OF THE COMMISSIONERS' COURT
HELD IN THE HISTORIC HARRISON COUNTY COURTHOUSE
MARSHALL, TEXAS
THIS THE 25th DAY OF SEPTEMBER 2025**

BE IT REMEMBERED that at 9:00 a.m. on the 25th of September 2025, Regular Session in the Commissioners' Courtroom in the Historic Harrison County Courthouse in Marshall, Texas, for the purpose of transacting any and all business that may lawfully be brought before the same. The meeting was open to the public and notices of said meeting were posted as required by law.

Invocation was led by County Judge Chad Sims

Pledge of Allegiance:

American Flag

Texas Flag: "Honor the Texas Flag; I Pledge Allegiance to Thee, Texas, One State under God, One and Indivisible"

DECLARE A QUORUM PRESENT:

Present and Voting:

Chad Sims,	County Judge
William Hatfield,	Commissioner, Precinct #1
Zephaniah Timmins,	Commissioner, Precinct #2
Austin Koos	Commissioner, Precinct #3
Jay Ebarb,	Commissioner, Precinct #4

EXHIBIT

OCT 09 2025

APPROVED

109

**ANNOUNCEMENTS: PROCLAMATION TO DECLARE OCTOBER 2, 2025 AS
"VICTIM'S AND SURVIVOR'S OF VIOLENT CRIMES" DAY IN HARRISON
COUNTY TEXAS**

PUBLIC COMMENTS - AGENDA ITEMS ONLY

Call to Order by the County Judge, Chad Sims, at 9:05 a.m.

ITEM A

AUDITOR: Administrative Report:

Motioned by Comm. Ebarb
Seconded by Comm. Koos
All members voting in favor
Motion carried unanimously (5-0)
Order #2025-387

ITEM #1.

IT IS ORDERED by the Commissioners' Court of Harrison County, to approve the line item transfer of \$432,663.84. Exhibit A-1

Motioned by Comm. Timmins
Seconded by Comm. Hatfield
All members voting in favor
Motion carried unanimously (5-0)
Order #2025-388

ITEM #2.

IT IS ORDERED by the Commissioners' Court of Harrison County, Texas to approve the payment for Regular Bills in the amount of \$1,537,804.01. Exhibit A-2

Motioned by Comm. Ebarb
Seconded by Comm. Koos
All members voting in favor
Motion carried unanimously (5-0)
Order #2025-389

ITEM #3.

IT IS ORDERED by the Commissioners' Court of Harrison County, Texas to approve Payroll for September 12, 2025. Exhibit A-3

Motioned by Comm. Hatfield
Seconded by Comm. Ebarb
All members voting in favor
Motion carried unanimously (5-0)
Order #2025-390

ITEM #4.

IT IS ORDERED by the Commissioners' Court of Harrison County, Texas to approve a Budget Amendment pursuant to LGC Sec. 111.0108 in the amount of \$24,713.34 Special Budget for Revenue Received after the start of the fiscal year- Alternative Dispute Resolutions. Exhibit A-4

Motioned by Comm. Ebarb
Seconded by Comm. Timmins
All members voting in favor
Motion carried unanimously (5-0)
Order #2025-391

ITEM #5.

IT IS ORDERED by the Commissioners' Court of Harrison County, Texas to approve a Budget Amendment pursuant to LGC Sec. 111.0108 in the amount of \$23,000.00 special Budget for revenue received after the start of the fiscal year- Homeland Security Grant.. Exhibit A-5

ITEM B

ROAD AND BRIDGE DEPARTMENT: 2025 Construction Completed in Progress Report given by Eric Powell : Exhibit-B

Motioned by Comm. Timmins
Seconded by Comm. Ebarb
All members voting in favor
Motion carried unanimously (5-0)
Order #2025-392

ITEM #1.

IT IS ORDERED by the Commissioners' Court of Harrison County, Texas to approve the personnel changes for the Harrison County Road & Bridge Department. Exhibit B-1

NEW HIRES: None

RANGE/STEP CHANGES: None

RESIGNATIONS:

9/11/25	Billy Craver	Boomaxe Operator/31-4/\$17.5504
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TERMINATIONS: None

RETIREMENTS: None

Full Time Employees (54)	47 (Includes the Road Administrator)
F/T Vacancies:	7

Part Time Employees	(4)	4
Part Time Vacancy:		0
Temporary	(6)	0
Temp. Vacancies:		6

Motioned by Comm. Hatfield
Seconded by Comm. Timmins
All members voting in favor
Motion carried unanimously (5-0)
Order #2025-393

ITEM #2.

IT IS ORDERED by the Commissioners' Court of Harrison County, Texas to approve the utility applications submitted to the Harrison County Road & Bridge Departments as attached for: Exhibit B-2

Eastex Telephone Cooperative: Boggy Rd- CR 1222

Spectrum Gulf Coast, LLC: Leigh Cemetery Rd- CR 2620

Bub Hayner Rd- CR 2609

Baldwin Rd- CR 2608

Motioned by Comm. Koos
Seconded by Comm. Timmins
All members voting in favor
Motion carried unanimously (5-0)
Order #2025-394

ITEM #3.

IT IS ORDERED by the Commissioners' Court of Harrison County, Texas to approve the "Harrison County Road Condition Report" as of September 1, 2025 for the Harrison County Road and Bridge Department. Exhibit B-3

Motioned by Comm. Ebarb
Seconded by Comm. Timmins
All members voting in favor
Motion carried unanimously (5-0)
Order #2025-395

ITEM #4.

IT IS ORDERED by the Commissioners' Court of Harrison County, Texas to approve of the purchase of 4 trucks from Enterprise Fleet Management with Quotes listed for Road and Bridge to include 2 service trucks and 2 dump beds:

Exhibit B-4

Quote 9101839-2026 Chevrolet Silverado 3500 HD Work Truck

Quote 9101840-2026 Chevrolet Silverado 3500 HD Work Truck

Quote 9101799-2026 Chevrolet Silverado 3500 HD Work Truck

Quote 9101799-2026 Chevrolet Silverado 2500 HD Work Truck

ITEM C:

SHERIFF: NO ITEMS

ITEM D

COUNTY CLERK:

Motioned by Comm. Hatfield

Seconded by Comm. Ebarb

All members voting in favor

Motion carried unanimously (5-0)

Order #2025-396

ITEM #1.

IT IS ORDERED by the Commissioners' Court of Harrison County, to approve the transcribed minutes of Commissioner's Court meeting on September 4, 2025. Exhibit D-1

ITEM E.

PURCHASING:

Motioned by Comm. Koos

Seconded by Comm. Ebarb

All members voting in favor

Motion carried unanimously (5-0)

Order #2025-397

ITEM #1.

IT IS ORDERED by the Commissioners' Court of Harrison County, to approve the items on the attached list to be declared surplus. Exhibit E-1

Motioned by Comm. Ebarb
Seconded by Comm. Koos
All members voting in favor
Motion carried unanimously (5-0)
Order #2025-398

ITEM #2.

IT IS ORDERED by the Commissioners' Court of Harrison County, to approve of the proposal form Pattillo, Brown and Hil for the Fy 2025 Harrison County outside auditing services. Exhibit E-2

ITEM F.
NEW BUSINESS:

Motioned by Comm. Ebarb
Seconded by Comm. Timmins
All members voting in favor
Motion carried unanimously (5-0)
Order #2025-399

ITEM #1.

IT IS ORDERED by the Commissioners' Court of Harrison County, to approve authorizing the resolution requesting the Sheriff to resell tax properties previously bid in trust. Exhibit F-1

Motioned by Comm. Hatfield
Seconded by Comm. Ebarb
All members voting in favor
Motion carried unanimously (5-0)
Order #2025-400

ITEM #2.

IT IS ORDERED by the Commissioners' Court of Harrison County, to approve the Harrison County Appraisal Distracts 2026-2027 HCAD Director Nominations and Election for the five Board of Directors. Exhibit F-2

Ross Brown
Albert Tiller

Motioned by Comm. Hatfield
Seconded by Comm. Timmins
All members voting in favor

Motion carried unanimously (5-0)
Order #2025-401

ITEM #3.

IT IS ORDERED by the Commissioners' Court of Harrison County, to approve of the amendment to the Flock Contract dated 08/20/2025 to align the start/end dates of the contract with the MVCPA Grant for the 2025-2026 year. Exhibit F-3

Motioned by Comm. Hatfield
Seconded by Comm. Ebarb
All members voting in favor
Motion carried unanimously (5-0)
Order #2025-402

ITEM #4.

IT IS ORDERED by the Commissioners' Court of Harrison County, to approve the 2026 SAVNS Grant Contract- Contract Number C-02694 with a term of September 1, 2025- August 31, 2026. Exhibit F-4

Motioned by Comm. Ebarb
Seconded by Comm. Timmins
All members voting in favor
Motion carried unanimously (5-0)
Order #2025-403

ITEM #5.

IT IS ORDERED by the Commissioners' Court of Harrison County, to approve the revision to Employee handbook, Section 2B-15 Longevity Pay Policy. Exhibit F-5

Motioned by Comm. Timmins
Seconded by Comm. Hatfield
All members voting in favor
Motion carried unanimously (5-0)
Order #2025-404

ITEM #6.

IT IS ORDERED by the Commissioners' Court of Harrison County to approve of a revision to Employee Handbook, Section 2B-4 Sick leave Policy. Exhibit F-6

Motioned by Comm. Ebarb
Seconded by Comm. Koos
All members voting in favor
Motion carried unanimously (5-0)
Order #2025-405

ITEM #7.

IT IS ORDERED by the Commissioners' Court of Harrison County to approve of a revision to Employee Handbook, Section 2B-4 Vacation Policy. Exhibit F-7

Motioned by Comm. Ebarb
Seconded by Comm. Timmins
All members voting in favor
Motion carried unanimously (5-0)
Order #2025-406

ITEM #8.

IT IS ORDERED by the Commissioners' Court of Harrison County to approve the FY 2026 Formula Grant Request for Application and Resolution with the Texas Indigent Defense Commission to assist the county in the implementation and improvement of the indigent criminal defense services. Exhibit F-8

Motioned by Comm. Timmins
Seconded by Comm. Ebarb
All members voting in favor
Motion carried unanimously (5-0)
Order #2025-407

ITEM #9.

IT IS ORDERED by the Commissioners' Court of Harrison County to approve the following 2024-2025 Annual Contracts and authorization of payment in the amount allotted in the FY 2024-2025 Budget:

- Child Services Board
- ESD No. 2

Exhibit F-9

ADJOURNMENT:

With no further business to come before the Court for consideration and action, the motion was made by Commissioner Hatfield and seconded by Commissioner Timmins to adjourn the meeting. Motion carried unanimously (5-0). Meeting adjourned at 9:49a.m.

ATTEST:




Heather Henigan, County Clerk
Harrison County, Texas


Chad Sims, County Judge
Harrison County, Texas

Minutes approved on: October 9, 2025